



VINGROUP JOINT STOCK COMPANY



No: 261/2021/CV-TGD-VINGROUP

THE SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, June 11, 2021

**DISCLOSURE OF INFORMATION  
ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES  
COMMISSION AND HO CHI MINH CITY STOCK EXCHANGE**

**To: The State Securities Commission  
Ho Chi Minh City Stock Exchange**

Company: **VINGROUP JOINT STOCK COMPANY (“Vingroup”)**

Ticker symbol: VIC

Head office address: No. 7, Bang Lang 1 Street, Vinhomes Riverside Eco-Logical Urban Area, Viet Hung Ward, Long Bien District, Hanoi

The person making the disclosure of information: **Mr. Nguyen Viet Quang**

Title: Vice Chairman cum Chief Executive Officer

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Type of information disclosed:  24-hour  extraordinary  as requested  periodic

The content of information disclosure:

Vingroup has received the Cassation decision No. 7/2020/LD-GDT dated September 9, 2020 of the High People’s Court in Ho Chi Minh City relating to the "Dispute on the unilateral termination of the Labor Contract by the defendant" (hereinafter referred to as “**Decision No. 07/2020**”) with the following main contents:

- The plaintiff: Ms. Nguyen Thanh Ha, born 1981  
Address: 35/104 Xo Viet Nghe Tinh Road, Ward 17, Binh Thanh District, Ho Chi Minh City
- The defendant: Vingroup Joint Stock Company  
Address: No 7, Bang Lang 1 Street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi.

In Decision No. 07/2020, the Court decided:

- To accept the appeal No. 02/2020/KN-LD dated July 14, 2020 of the Chief Justice of the High People's Court in Ho Chi Minh City. To repeal the appellate judgment No. 720/2017/LD-PT dated August 10, 2017 of the People's Court of Ho Chi Minh City and the first-instance judgment No. 390/2017/LD-ST dated March 21, 2017 of the People's Court of District 1, Ho Chi Minh City relating to the "Dispute on the unilateral termination of the Labor Contract by the defendant" between the plaintiff – Ms. Nguyen Thanh Ha and the defendant – Vingroup.
- To hand over the case file to the People's Court of District 1, Ho Chi Minh City for retrial according to first-instance procedures.

This information is disclosed on Vingroup’s website via [www.vingroup.net/en](http://www.vingroup.net/en), under the Investor Relations section.

We hereby certify that the above information is true and we are fully responsible before the laws with regards to the information disclosed.

**THE LEGAL REPRESENTATIVE OF VINGROUP**

**(signed)**

**NGUYEN VIET QUANG  
Vice Chairman cum Chief Executive Officer**